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Dear Customer,

Environmental Compliance

James Walker Group takes environmental compliance very seriously, and continuously monitors regulatory and best practice developments to ensure its products conform to the latest technological and environmental standards. The information below outlines the key elements of James Walker's environmental strategy and compliance position.

Awareness and Strategy

James Walker Group is aware of major national and international regulations and standards that apply to its products, including:

- a) **REACH** European Regulation (EC) No 1907/2006 concerning the Registration, Evaluation, Authorisation, and Restriction of Chemicals
- b) **CLP** European Regulation (EC) No 1272/2008 on classification, labelling and packaging of substances and mixtures
- c) **RoHS2** European Directive 2011/65/EU on the Restriction of Hazardous Substances in Electrical and Electronic Equipment
- d) WEEE European Directive 2012/19/EU Waste Electrical and Electronic Equipment

In order to ensure compliance with these regulations, and to ensure that new developments do not disrupt the supply of materials used in James Walker products or the supply of James Walker products to our customers, we implement specific strategies, in cooperation with our suppliers, to deal with the current and evolving regulatory requirements.

REACH (EU)

REACH is designed to ensure that certain chemical substances ("Substances of Very High Concern" or SVHC's) have been properly evaluated, registered and the method of safe use effectively communicated to the end-user with the overall purposes of protecting human health and the environment. As a "downstream" user of raw materials that may contain SVHC's, James Walker is not subject to the REACH evaluation or registration requirements, although the communication requirements are potentially applicable.

James Walker maintains full contact with suppliers who provide raw materials that may contain SVHC's. However, based on information provided to us by our suppliers, James Walker can confirm our manufactured products are below the threshold of 0.1% by weight for SVHC's on the Candidate List: 168 (last updated: 17/12/2015). Should our goods or packages contain SVHC materials above this threshold, James Walker will inform customers in line with the regulations.

AS/EN 9100 Series Aviation, Space and Defense Health & Safety Management ISO 14001 Environmental Management

FM01269

James Walker

CLP (EU)

The European Regulation (EC) No 1272/2008 on classification, labelling and packaging of substances and mixtures came into force on 20 January 2009 in all EU Member States, including the UK. The CLP Regulation adopts the United Nations' Globally Harmonised System on the classification and labelling of chemicals (GHS) across all European Union countries, including the UK and will apply fully – from 1 June 2015.

RoHS2 (EU) Amended

The EU RoHS2 Directive is designed to restrict the use of certain hazardous materials in the manufacture of various types of electronic and electrical equipment. The banned substances are lead (Pb), mercury (Hg), cadmium (Cd), hexavalent chromium (CrVI), polybrominated biphenyls (PBB), polybrominated diphenyl ethers (PBDE), and four different phthalates (DEHP, BBP, DBP, DIBP).

RoHS2 deals with the same six hazardous substances and the same maximum concentration limits as RoHS, therefore all James Walker products meeting the substance restrictions of RoHS are compliant to the substance restrictions of RoHS2. To the best of our knowledge James Walker Group products do not contain any chemical of concern above the limits designated in this Directive.

WEEE (EU)

WEEE requires observation of various marking, collection, recycling and recovery targets for producers of certain categories of "electrical and electronic equipment" ("EEE"). A revised version of the WEEE Directive was adopted in June 2012 and came into effect in February 2014. As a supplier of specialist sealing product, James Walker does not directly produce "EEE" as defined in the WEEE Directive. As a result, the requirements of the WEEE Directive do not directly apply to James Walker products.

Further questions

If you have any further questions or require any additional information, please contact me by email or telephone.

Yours faithfully,

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